



2016 Annual Report







## Our Mission

Quality healthcare provided with exceptional compassion and respect.

## Vision

Be the best choice in hospital care.

## Values

To fulfill our mission and support our vision, CHC will practice the following values:

*Trust*

*Respect*

*Accountability*

*Care*

*Knowledge*

*Safety*

### **Administration**

Richard A. Brvenik  
*President*

Cindy Jones  
*VP, Patient Care Services*

Beth Beswick  
*VP, Human Resources/PR*

Joanie King  
*VP, Finance*

Donald A. Pocock, FACP, CPE  
*VP, Medical Affairs*

Kyle Marek  
*Chief Information Officer*

### **Board Members 2015-2016**

Mr. Doug Brady, *Chair*

Mr. Pat Joyce, *Vice Chair*

Mr. Mark Shouse, *Treasurer*

Mr. Rob Wheatly, *Secretary*

Dr. Robert Coles, *Chief of Staff*

Dr. Victoria Selley,  
*Vice Chief of Staff*

Mr. Grady Fulcher

Mr. Mark Mansfield

Dr. Jeffrey Moore

Mr. Jim Scanlon

Ms. Margaret Young

Ms. Niki Waters

### **Board Members 2016-2017**

Mr. Doug Brady, *Chair*

Mr. Pat Joyce, *Vice Chair*

Mr. Mark Shouse, *Treasurer*

Dr. Jeffrey Moore, *Secretary*

Dr. Victoria Selley, *Chief of Staff*

Dr. Scott Ard, *Vice Chief of Staff*

Mr. David Carr

Mr. Grady Fulcher

Mr. Mark Mansfield

Mr. Julius Taylor

Ms. Niki Waters

Mr. Rob Wheatly



“Goodness is about character - integrity, honesty, kindness, generosity, moral courage and the like. More than anything else, it is about how we treat other people.”

**Dennis Prager**



# POINTS OF PRIDE with Quality Achievements and Awards

## SAFETY/

Multi-recipient of "A" Hospital Safety Grade by The Leapfrog Group



## QUALITY HONORS/

- Recognized as a Top 100 Rural & Community Hospital in the US by iVantage Health Analytics in 2016 and the only North Carolina hospital recognized in 2017.
- One of the Best Hospitals by Business North Carolina, 2015
- More rapid improvement than 80% of hospitals nationwide 2016 by Truven Health Analytics, a healthcare analytics company that publishes the 100 Top Hospitals Report.



## WHEN HOSPITALS GO THE EXTRA MILE, PATIENTS DO TOO.

The awarded hospitals listed below actively participate in the American Heart Association and American Stroke Association's programs.



NORTH CAROLINA*	
	Cape Fear Valley Medical Center, Fayetteville, NC
	Carolinas HealthCare System Cleveland, Shelby, NC
	Carolinas HealthCare System NorthEast, Concord, NC
	Carolinas HealthCare System Pineville, Charlotte, NC
	Carolinas HealthCare System Stanly, Albemarle, NC
	Carolinas HealthCare System Union, Monroe, NC
	Carolinas Medical Center, Charlotte, NC
	CaroMont Regional Medical Center, Gastonia, NC
	Carteret Health Care Medical Center, Morehead City, NC
	Central Carolina Hospital, Sanford, NC
	Cone Health, Greensboro, NC
	Duke Raleigh Hospital, Raleigh, NC
	Duke Regional Hospital, Durham, NC
	Duke University Hospital, Durham, NC
	Frye Regional Medical Center, Hickory, NC
	High Point Regional UNC Health Care, High Point, NC
	Hugh Chatham Memorial Hospital, Elkin, NC
	Iredell Memorial Hospital, Statesville, NC
	Mission Hospitals, Inc., Asheville, NC
	New Hanover Regional Medical Center, Wilmington, NC
	Novant Health Brunswick Medical Center, Bolivia, NC
	Novant Health Forsyth Medical Center, Winston-Salem, NC
	Novant Health Huntersville Medical Center, Huntersville, NC
	Novant Health Matthews Medical Center, Matthews, NC
	Novant Health Presbyterian Medical Center, Charlotte, NC
	Novant Health Rowan Medical Center, Salisbury, NC
	Novant Health Thomasville Medical Center, Thomasville, NC
	Onslow Memorial Hospital, Jacksonville, NC
	Southeastern Regional Medical Center, Lumberton, NC
	UNC Hospitals, Chapel Hill, NC
	UNC REX Healthcare, Raleigh, NC
	Vidant Medical Center, Greenville, NC
	Wake Forest Baptist Medical Center, Winston-Salem, NC
	WakeMed Cary Hospital, Cary, NC
	WakeMed Health & Hospitals - Raleigh Campus, Raleigh, NC

\* Awards are current as of June 30, 2016. For a searchable map of hospitals within the state and across the U.S., please visit [www.heart.org/myhealthcare](http://www.heart.org/myhealthcare).



"It is no use saying, 'We are doing our best.' You have got to succeed in doing what is necessary."

**Winston Churchill**



# QUALITY HONORS/

## /CANCER CARE



*Quality cancer care  
recognized nationally.*

- Accredited by Commission on Cancer (CoC) of the American College of Surgeons since 2013.
- Recognized for Medical Oncology by the Quality Oncology Practice Initiative.
- Since 2012 our continued partnership with UNC Lineberger Comprehensive Cancer Care strengthens CHC Cancer Services including clinical trials, streamlines the process for patients who may seek second opinions and allows collaboration in patient care planning via telehealth.
- Recognition for Excellence in breast health as a Pink Ribbon Facility for 3D Breast Imaging.





## /CANCER CARE

Raab Oncology patient services are available in the Cancer Center inside Carteret Health Care Medical Center located at 3500 Arendell Street, Morehead City, where patients receive services such as medical oncology, chemotherapy and hematology.

The 7,000 square foot clinic offers 8 treatment stations for chemotherapy and two private rooms for patients who desire more privacy. Carteret Health Care is sensitive to the spiritual and emotional needs of patients and their loved ones. A beautiful garden area with flowers and bird feeders can be viewed from the treatment area. Personal televisions, DVD players and guided imagery are available to all patients and caregivers. A massage therapist who is specialized in oncology offers foot and chair massages.



### Meet our Cancer Experts; *Board Certified Oncologists*



**James Loynes, MD**

American Board Certified in Oncology, Hematology and Internal Medicine

Dr. Loynes earned his medical degree at the Medical University of South Carolina. He completed an Internal Medicine Residency at Vanderbilt University and Fellowship at Dartmouth Hitchcock Medical Center.



**Kyle Rusthoven, MD**

American Board Certified in Radiology Radiation Oncology

Dr. Rusthoven earned his medical degree at the Emory University School of Medicine. He completed his Residency at University of Colorado. He is considered a national leader in Stereotactic Body Radiation Therapy and has extensive experience in the treatment of lung, breast, prostate, gastrointestinal, gynecologic, brain, head, and neck cancers and lymphoma.



**Luis Cuervo, MD**

American Board Certified in Internal Medicine

Dr. Cuervo earned his medical degree at the University of Texas Medical Branch. He completed his Residency and Fellowship at Scott and White Memorial Hospital. Dr. Cuervo is also a Field Surgeon in the Army National Guard.

Carteret Health Care is the only NC Hospital recognized as Top 100 Rural & Community Hospital in US in 2017.

Our Cancer care team is also recognized by the Quality Oncology Practice Initiative.

We are proud to have a unique partnership with UNC's Lineberger Center, with access to the latest research and technology since 2012.

Learn more about our community comprehensive cancer team at [www.CarteretCancer.org](http://www.CarteretCancer.org).



## /CANCER CARE

### Meet our Cancer Experts; *Our Surgeons*



**Mindy Merritt, MD**

American Board Certified in Surgery

Dear Merritt earned her medical degree at Pennsylvania State University College of Medicine. She completed her Residency at New Hanover Regional Medical Center in General Surgery. Dr. Merritt completed her Fellowship in Breast Cancer Surgery at the Levine Cancer Institute, Carolinas Medical Center in Charlotte, NC where she was exposed to all aspects of breast care including management of genetically predisposed and high-risk patients.



**Peter Klainer, MD**

American Board Certified in Plastic Surgery

Dr. Klainer earned his medical degree at Columbia University College of Physicians and Surgeons. He completed his Residency at Morristown Memorial Hospital and Fellowship in plastic surgery at St. Louis University School of Medicine.



# QUALITY HONORS/

## /STROKE CARE



- Awarded The Joint Commission's Gold Seal of Approval® and the AHA's Heart-Check Mark for Advanced Certification as a Primary Stroke Center.



- Certified Silver Plus Target Honor Roll for Stroke by American Heart Association - 1 of 65 hospitals in nation to be recognized in the US News & World Report

## /HEART CARE



- Cutting edge Telehealth program reduces readmissions for heart failure and COPD patients.
- Certified Gold Plus and Honor Roll Award for Heart Failure by American Heart Association - 1 of 102 hospitals in nation to be recognized in the US News & World Report
- **Cardiac Rehabilitation Program** Certified by Industry Leader with the recertification of its cardiac rehabilitation program by the American Association of Cardiovascular and Pulmonary Rehabilitation (AACVPR). Carteret Health Care was recognized for its commitment to improving the quality of life by enhancing standards of care.

Carteret Health Care 2nd floor Rotunda Overlook







## /ATRIAL FIB

- Certified Silver Award by American Heart Association - 1 of 14 hospitals in the nation, only 1 in NC to be recognized in the US News & World Report

## /Electronic Medical Record RECOGNITION

Recognized by the Health Information Management and Systems Society (HIMSS) Analytics as a HIMSS Analytics Stage 6 hospital. Carteret Health joins an elite group of only 30 percent of all US hospitals, and one of only 56 North Carolina hospitals, who have achieved this second highest level of recognition for efforts with the EMR Adoption Model (EMRAM).



Carteret Health Care Home Health Team

## /WEIGHT LOSS BARIATRIC SURGERY



- Achieved national accreditation from the Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program as a Comprehensive Bariatric Surgery Center. Patients seeking surgical treatment for severe obesity and its related conditions have a high-quality choice for receiving treatment at a nationally accredited program that meets the highest standards for patient safety and quality of care in the eastern North Carolina region.



- In 2017, became the first in North Carolina and sixth in the nation to earn The Joint Commission's Disease Specific Certification for Bariatric Surgery.

## /HOME CARE

- Carteret Home Health Earned HomeCare Elite Designation and named a Top Agency in 2016, a recognition of the top-performing home health agencies in the United States.

# TEAM/

## /WOMEN'S HEALTH & BIRTHING CENTER

The North Carolina Breastfeeding Friendly Designation initiative has been developed to recognize maternity centers that have taken steps to promote, protect and support breastfeeding in their organization. It's a five star system that for every two steps achieved, one star is awarded. For the past several years, our Maternal Child Health has been working towards this goal of obtaining the North Carolina Breastfeeding Designation by putting processes in place to foster an optimal environment to enhance the birthing experience and educate moms on the benefits of breastfeeding contact. We now provide skin-to-skin immediately after deliveries and more recently, selected staff have become ACLS certified and recover our cesarean section moms in our OB PACU-to facilitate skin-to-skin. In August 2015, we opened our new mother/baby unit providing care as a family unit. By October 2016, all of our staff, including our physicians, completed additional breastfeeding training to better assist our families. We submitted our application in October 2016. Carteret Health Care achieved the highest five star rating and officially became designated a Breastfeeding Friendly Center. Maternal Child Health is

committed to improving the health of the mother-baby dyad. By achieving the Breastfeeding Friendly Designation, we will increase patient satisfaction, help improve breastfeeding initiation, duration and exclusivity which will contribute to the overall health of the child.





# GROWTH/

## /CARDIAC CATHETERIZATION LAB

Carteret Health Care Cath Lab team.



One of Carteret Health Care's major accomplishments is the opening of a new Cardiac Catheterization Laboratory. The new 5,200 square foot specialty center provides diagnostic and interventional heart catheterization and a full spectrum of sophisticated interventional radiology. The community now has access to some of the finest heart care in the region along with a team of American Board Certified Cardiologists and Radiologists. Patients volumes have far exceeded the anticipated numbers verifying the need in Carteret County for quality heart care.

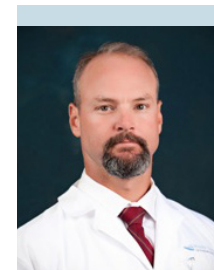
Our team of experienced cardiologists, Dr. Scott Ard, Dr. Michael Rave and Dr. John Williams III, perform a wide range of procedures, from angioplasty to stent placement to interventional radiology.



Carteret Health Care Catheterization Lab.



Dr. John Williams, III  
Medical Director



Dr. Scott Ard



Dr. Michael Rave

In August 2016, renovation of the Emergency Services department began to better serve the community in their greatest time of need. This \$1.9 million project is an investment in our community and will create a newly designed Emergency Department to improve the care, flow and services for you and your family. Upon completion in Summer 2017, the benefits of the emergency services project will include:

- Improved patient privacy with all private treatment rooms
- Adding 10 patient areas
- Enhanced waiting area
- Therapeutic, private behavioral health care area
- Increased operating efficiency to improve patient flow and care
- Adding 3,000 square feet for a total footprint of 19,000 square feet







“Without continual growth and progress, such words as improvement, achievement, and success have no meaning.”

**Benjamin Franklin**



# FINANCE/

Carteret Health Care successfully reached a multi-year agreement with BCBSNC and returned to in-network status on April 8, 2016 for Blue Cross subscribers. During this challenging time, we whole-heartedly appreciated the understanding and patience we received from our community, physicians, medical offices and staff. We moved forward and continued to provide exceptional care for our patients and community members with a new Blue Cross agreement that protected the valuable role your community hospital, medical offices and staff provide in Carteret County every day.

## /At an affordable cost...

As a not-for-profit community institution, Carteret Health Care strives to deliver all of its services at the lowest possible cost to you, our patients.

In an effort to provide the most affordable health care, Administration and the Carteret Health Care Board of Directors recommended no rate increases for patient charges for the 2016-2017 fiscal year.

Despite a changing health care landscape, Carteret Health Care has successfully managed to bill half the national average for its mix of cases.

For a complete breakdown of the hospital's billing versus state and national averages, go to [www.CarteretHealth.org/community-care](http://www.CarteretHealth.org/community-care).



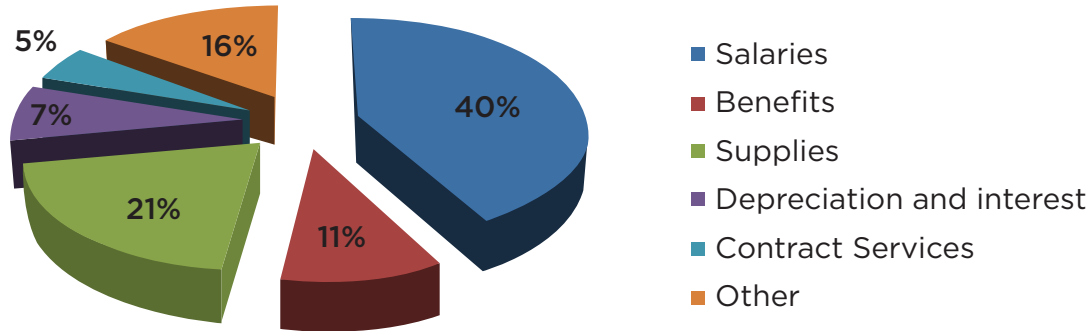
## /SHARED SERVICES

The cost of healthcare for our community is being lowered thanks to a shared services agreement between Novant Health, Winston-Salem and Carteret Health Care. Carteret Health Care is leveraging the scale of Novant Health and anticipates over \$1.2 million in cost reductions.



# FINANCE/

## /STATEMENT of Operating Expenses



## /STATISTICS

Statistics	2016	2015	2014
Licensed Beds	135	135	135
Number of Employees	1021	1004	1030
Registered Nurses	326	290	321
Volunteers	91	99	93
Admissions	5,523	5,497	6,343
Average Daily Census	65.0	65.2	62.3
Average Length of Stay	4.3 days	4.23 days	3.9 days
Deliveries	708	740	791
In Patient Surgeries	1,610	1,590	1,799
Out Patient Surgeries	2,304	2,622	2,851
Emergency Visits	39,561	40,933	40,666

## /CAPITAL PURCHASES

Over **\$12 million** reinvested for capital equipment and technology.

### *Asset and capital purchases include:*

Cardiac Cath Lab (building and equipment)  
New Generator (Central Energy Plant)  
Renovation of Carteret Medical Group MHC Office  
Renovation of Emergency Dept  
Echocardiography Equipment  
Digital Radiography Equipment

Nurses dispense comfort,  
compassion, and caring without even  
a prescription.

**Val Saintsbury**



*Carteret Health Care Second Floor waiting area.*





The Cancer Center Campaign far exceeded expectations by raising \$2 million dollars over the already aggressive goal. This campaign raised \$5.1 million dollars toward the development of the new comprehensive community Cancer Center.

The newly established John Robert Jones and Lois Baily Jones Medical Endowment focuses primarily on providing medical care in the western part of Carteret County.

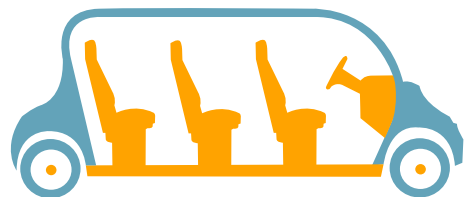
The Compassion Assistance Fund will help staff members who have suffered a tragedy in their own lives.

From our youngest to our oldest, the Foundation helped improve the lives and services for many patients throughout the hospital. Over \$325,073 was distributed this year for the following:

- Purchase of new baby bassinets
- 3 radio flyer wagons to transport our youngest patients
- Cuddle Cot for assistance with the grieving process
- Needed essentials for patients recently diagnosed with cancer
- Comfortable, plush robes for patients as they wait to see Oncologists
- Relaxing Art as Therapy
- Medications, food and transportation to oncology appointments for those not able to keep up during medical care. Other bills paid to alleviate that stress while undergoing treatment.
- Support of the Hospice Program. Provided bereavement assistance as well as for people to stay with patients so they will not be alone while they are under hospice care.
- Three scholarships to advance the training of medical providers.
- Assisted in establishing Dr. Dabney's family practice in the Western Carteret County.

*We want to thank our generous donors who make all of this possible.*

# SERVICE EXCELLENCE/



In October 2015, Carteret Health Care added a Golf Cart Service for patients to have easier access.

Patients and visitors can take advantage of the new golf cart shuttle service to ease access from the parking lot into Carteret Health Care's main entrance. The free shuttle, run by an amazing team of volunteer and staff, was created after receiving feedback from patients.



Need Assistance?

Call **252.499.7000**

Call from your vehicle upon arrival to the CHC parking lot.

Service Available 8AM to 4PM, Monday - Friday



## /50th MEMBERSHIP YEAR with American Hospital Association

In December 2015, Joan Lewis, American Hospital Association (AHA) Regional Executive visited Carteret Health Care on December 11th to celebrate Carteret Health Care's 50th membership year in the AHA. Continuous membership equates to more opportunities for hospital's to share best practices and tap into resources and initiatives that advance quality and safety. With similar goals of improving access to care as well as making communities healthier, Carteret County is stronger and benefits directly from Carteret Health Care's membership in AHA.

## /NEW Online Emergency Check-in Service

Since March 2016, patients can choose to wait in the comfort of their homes instead of at the emergency room with the addition of a free online waiting service: **CarteretER.org**. Now patients can check-in with our emergency room, hold their place in line until the projected treatment time at Carteret Health Care, arrive at the emergency department at the designated time, and be promptly seen by a health care professional.



## /NEW Osteoporosis Program



*For more information on this program please call Carteret Medical Group at 252-247-2013*

Carteret Medical Group and Dr. Mary Katherine Lawrence launched a new “Bone Fit” exercise and educational program with the goal of helping those at risk learn about Osteoporosis, what it means, the causes, and treatment options. Those at risk would include individuals with Osteoporosis, Osteopenia and those at risk for bone fractures. The program strives to build bone health while improving strength, endurance, balance and agility.

## /NEW ARRIVAL HOLDING UNIT Began for Inpatients

In October 2016, a new process to admit patients started with the opening of an Arrival Holding Unit. Many admissions from the emergency department and direct physician admissions will benefit from the new streamlined process that has proven to improve patient satisfaction so far.



Carteret Health Care Meditation Garden

# SERVICE EXCELLENCE/



## /COMMUNITY HEALTH ASSESSMENT

Completed the 2016 Carteret County Health Needs Assessment in partnership with the Carteret County Health Department to examine the county's health concerns and identify health priorities over the next three years. By identifying factors that affect Carteret's population, we can then determine the availability of community resources to address and improve these factors.

From the assessment, three top priorities were selected to focus upon in 2016 – 2019:

- Behavioral health including substance abuse
- Access to care
- Chronic disease prevention

Go to [CarteretHealth.org](http://CarteretHealth.org) to see the full report.



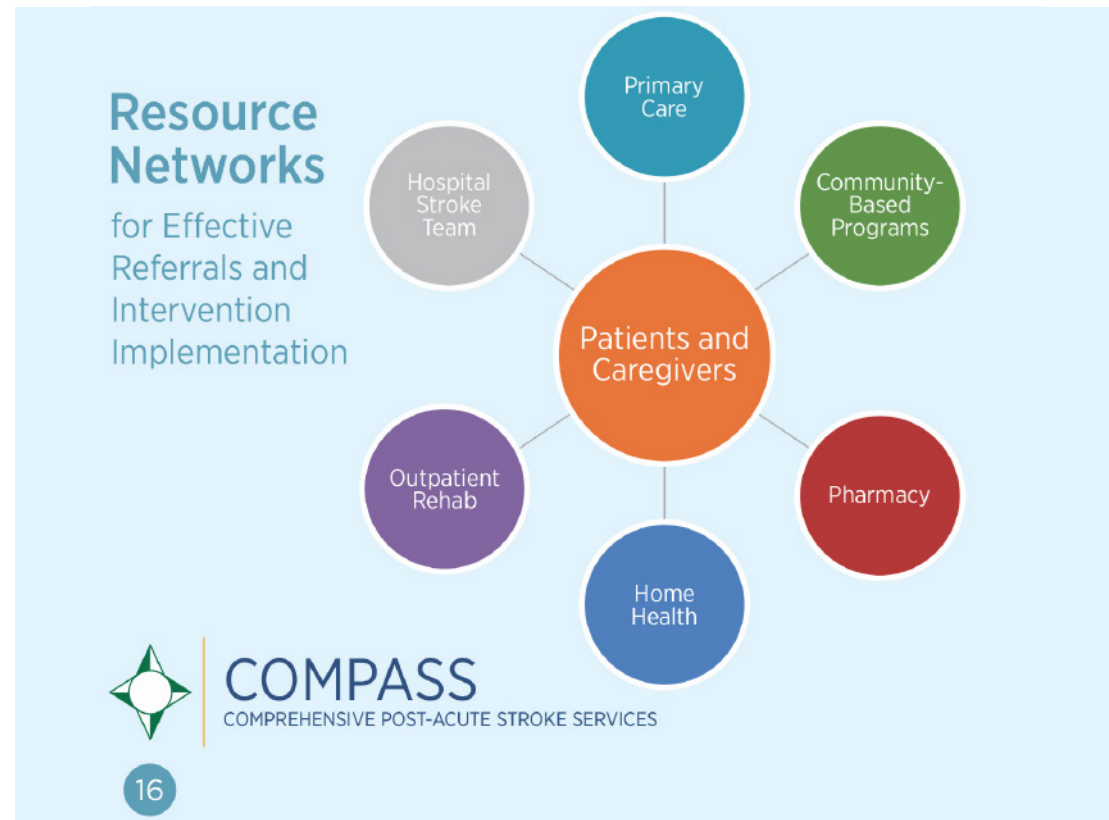
## /TELEHEALTH & Care Transition



The Care Transitions and Telehealth programs have been meeting exciting milestones in 2015 and 2016. The team has added one full time position due to rapidly increasing patient

volumes both in the hospital and community settings. Starting August 1, 2016, we began participation in the COMPASS Stroke Research program, introducing a Nurse Practitioner and nurse to perform stroke home visits and targeted follow-up post-discharge. We are among a small cohort of hospitals in North Carolina participating in the intervention group in the first year of this study. In the telehealth program, the census has increased from 40 to 75 patients, the servicing categories were broadened to include all moderate risk readmission patient, and the readmission rate maintained an average of less than 3%. Care Transitions nurse have established a process to complete bedside surveys of 30 days readmission patients to assess the patient's perspective of the reason for readmission. They also assisted in the implementation of a new readmission risk assessment in which bedside primary nurses establish real time patient needs and concerns. Policies and procedure have been revised to encompass a greater number of patients to qualify for Care Transitions and Telehealth services.

Our nurses participated in all Carteret Health Care health fairs, including the Carteret Health Care Hospital Week fair and the Mount Pilgrim Health Fair, to offer a snapshot of our programs to the community. Education is provided, on request, to community groups regarding chronic health conditions and self management of those conditions. Our nurses have also increased collaboration with home health agencies for a continuum of care for patients after discharge to ensure all appropriate service needs for patients are met in the home.



# SERVICE EXCELLENCE/

## /NEW PHYSICIANS



**Tracey Ayers, MD**

306 Medical Park Ct.  
Morehead City, NC 28557  
(252) 247-2013

Medical School: Medical  
University of South Carolina  
College of Medicine  
Residency: University of  
Nevada School of Medicine  
Certification: American Board  
of Family Medicine



**Bryan Carney, MD**

3500 Arendell Street  
Morehead City, NC 28557  
(252) 808-6589

Medical School: Edward  
Virginia College of Osteopathic  
Medicine  
Residency: Southern Ohio  
Medical Center



**Lisa Dabney, MD**

1165-M Cedar Point Blvd  
Cedar Point, NC 28584  
(252) 808-6850

Medical School: Eastern Virginia  
Medical School  
Residency: Medical College  
of Virginia and Pitt County  
Memorial Hospital  
Certification: American Board of  
Family Medicine Family Practice



**Peter Klainer, MD**

3700 Symi Circle  
Morehead City, NC 28557  
(252) 222-5888

Medical School: Columbia  
University College of Physicians  
and Surgeons  
Residency: Morristown  
Memorial Hospital  
Certification: American Board  
of Plastic Surgery



**Gaurang "Greg" Palikh, MD**

1165-M Cedar Point Blvd  
Cedar Point, NC 28584  
(252) 808-6850

Medical School: Medical  
College of Georgia  
Residency: University of NC  
Hospitals, Chapel Hill  
Certification: American Board  
of Psychiatry and Neurology



**Anca Pop, MD, AGAF, FASGE**

1165-M Cedar Point Blvd  
Cedar Point, NC 28584  
(252) 808-6850

Medical School: Eastern Virginia  
Medical School  
Residency: Medical College of  
Virginia and Pitt County Memorial  
Hospital  
Certification: American Board of  
Family Medicine Family Practice



**Stephanie Roberson, MD**

3500 Arendell Street  
Morehead City, NC 28557  
(252) 808-6589

Medical School: Edward  
Virginia College of Osteopathic  
Medicine  
Residency: Southern Ohio  
Medical Center  
Certification: American Board  
of Emergency Medicine



**Sean Scully, MD**

3500 Arendell Street  
Morehead City, NC 28557  
(252) 808-6156

Medical School: University of  
Rochester School of Medicine and  
Dentistry  
Residency: Duke University  
Medical Center; General Surgery  
and Orthopedic Surgery  
Certification: American Board of  
Orthopedic Surgery



# SERVICE EXCELLENCE/

## /NEW PHYSICIANS



Charles Webb, MD

312 Commerce Avenue, Suite A  
Morehead City, NC 28557  
(252) 726-0282

Medical School: Medical  
University of South Carolina  
College of Medicine  
Residency: Palmetto Richland  
Memorial Hospital  
Certification: American Board  
of Obstetrics/Gynecology



Rebecca Weston, MD

3332 Bridges Street  
Morehead City, NC 28557  
(252) 622-4448

Medical School: UNC Chapel  
Hill School of Medicine  
Residency: Fletcher Allen  
Health Care MCHV Campus  
Certification: American Board  
of Pediatrics



# HOSPITAL PHYSICIANS/

## Anesthesia

Michael S. Kline, MD  
Richard A. Rosania, MD  
Steven T. Richardson, MD

## Anesthesiology Pain Medicine

Garlon Campbell, MD  
Debra McCutcheon, MD  
Matthew Swiber, MD

## Cardiology

Scott W. Ard, MD  
Joseph Cohen, MD  
John Gould, MD  
Shannon Mehurg, MD  
C.V. Purushothaman, MD  
Michael Rave, MD  
John Williams, MD

## Dermatology

Earl Gross, MD

## Dermatology Surgery

Tommie Canipe, MD

## Emergency Medicine

Chad Albaugh, MD  
Kimberly Baldino, MD  
Bryan Carney, DO  
Megan Carney, PAC  
Jayne Kendall, MD  
Lindsey Myers, MD  
Stephanie Roberson, DO  
Sean Rowe, MD  
Jeremy Selley, DO  
Victoria Selley, DO  
Amanda Westmoreland, PAC

## Endocrinology

K. Jean Lucas, MD  
Mary Katherine Lawrence, MD

## Family Medicine

Tracey Ayers, MD  
Richard Bloomfield, MD  
Cas M. Cader, MD  
James J. Crosswell, MD  
Lisa Dabney, MD  
Helm Hughes, MD  
Joseph G. McCabe, DO  
Joseph F. Nutz, MD  
Gregory Reichert, DO  
John C. Rickabaugh, MD  
Bianca Rosso, MD  
Karen R. Skarda, MD  
Kerry Willis, MD

## Gastroenterology

Anca Pop, MD, MD

## (General) Surgery

John Johnson, MD  
Dean Marson, MD  
Mindy Merritt, MD  
Juozas Zavadzkas, MD

## Geriatrics

Amy S. Charlesworth, MD

## Hospitalist

Pat Ausband, NP  
Juan Aviles, MD  
David Baker, MD  
Kathryn Green, MD  
David Jaworski, MD  
Anthony Morgan, MD  
Sherif Naguib, MD  
Adam Padgett, MD  
Simonne Stahl, MD

*(Hospitalist continued)*

Richard Stewart, MD  
Maureen Tumolo, MD  
William Walker, MD

## Infectious Disease

Vicki Morris, MD

## Internal Medicine

Alonzo J. Davis, MD  
Frieda Menzer, MD  
H. Curtiss Merrick, MD  
David Talbot, MD

## Nephrology

Thomas Burkart, MD  
Walter Newman, MD  
Nathan Saucier, MD

## Neurology

Gaurang "Greg" Palikh, MD

## Obstetrics & Gynecology

Katrina L. Conrad, MD  
Nicole M. D'Andrea, MD  
Sheli Garrett-Albaugh, DO  
Theresa Johnson, MD  
Olivia McCallum, MD  
Thomas Vradelis, MD  
Charles Webb, MD

## Oncology

Luis Cuervo, MD  
James Loynes, MD  
Melanie Patterson, NP  
Kyle Rusthoven, MD  
Edwin Watkins, MD

## Ophthalmology

Joseph Majstoravich, Jr., MD



# HOSPITAL PHYSICIANS/

## Oral/Maxillofacial Surgery

Robert Armstrong, MD  
Millard Smith, MD, *Ret.*  
Jeff Vinton, MD, *Ret.*

## Orthopedics

Thomas E. Bates, MD  
Robert E. Coles, MD  
Ashraf F. Guirgues, MD  
Jeffrey K. Moore, MD  
Sean Scully, MD  
John Spellman, MD  
Ricardo Valle Diaz, MD  
Neil Vining, MD  
Gary Wertman, DO  
Joseph Zucker, MD

## Pathology

William Grimsley, DO

## Pediatrics

Andrew Kiluk, MD  
Katharine Moorehead, MD  
Loreli Rowe, MD  
Stanley Rule, MD  
Rebecca Weston, MD

## Physical Medicine and Rehabilitation

Susan Vettichira, MD

## Plastic & Reconstructive Surgery

Peter Klainer, MD

## Podiatry

John LoPiccolo, DPM  
Reagan Parrish, DPM

## Psychiatry

Barton Lewis, MD

## Pulmonology

Sajeev Vettichira, MD

## Radiation Oncology

Kyle Rusthoven, MD  
Edwin Watkins, MD

## Radiology

Tobin Finizio, MD  
Christopher Thomas, MD

## Sports Medicine

Robert E. Coles, MD  
Earl Frantz, MD  
David Kirby, MD

## Urology

Arthur Klose, MD  
Mark McClure, MD

## Weight Loss Surgery

John Johnson, MD  
Mindy Merritt, MD  
Juozas Zavadzkas, MD

## Wound Care

John Duda, MD  
Charles Rocci, MD



